SOLAPUR UNIVERSITY, SOLAPUR BACHELOR OF BUSINESS ADMINISTRATION

(B.B.A. I Sem-I and II) Choice Based Credit System Syllabus w.e.f. June 2016

1. Subjects for BBA

Each semester will have five theory papers and practical.

B.B.A First Year – Semester I

Subject code	Subject Code Subjects	Internal marks	Uni. Exam.	Total Marks	Weekly workload (Hrs)
101	Principles of Management	30	70	100	4
102	Business Communication Paper I	30	70	100	4
103	Financial Accounting	30	70	100	4
104	Business Economics (Micro)	30	70	100	4
105	Business Organisation & Systems	30	70	100	4
106	Practicals on Management- I	50	50	100	4
	Total	200	400	600	24

B.B.A. First Year – Semester II

Subject code	Subject Code Subjects	Internal marks	Uni. Exam.	Total Marks	Weekly workload (Hrs)
201	Business Environment	30	70	100	4
202	Business Communication Paper II	30	70	100	4
203	Cost Accounting	30	70	100	4
204	Management of Business Services	30	70	100	4
205	Business Informatics	30	70	100	4
206	Practicals on Management- II	50	50	100	4
	Total	200	400	600	24

Solapur University, Solapur. Class - B.B.A.I Sem-I PRINCIPLES OF MANAGEMENT Paper No. : 101

Total Marks: 100 University Exam: 70 Internal Assessment: 30

Objective: To develop understanding regarding basic concepts and functions of Management.

Sr.	Name of the	Details	No. of
No.	topic		periods
1	Management and Introduction	Introduction, Definition, Importance of management, Scientific and Administrative Management, <i>Functions</i> , Planning, Organising, Staffing, Directing and Controlling. Levels of Management and its functions.	15
2	Planning	Meaning and Definition, Importance of planning, Types of Plans, Steps in Planning.	5
3	Organising	Introduction, Organizational Structure & its types, Span of management, Departmentation & its types, Mechanistic and Organic systems, Difference between Power and Authority Delegation of Authority and its advantages, Responsibility.	10
4	Staffing	Meaning, Definition, <i>Staffing process</i> , Manpower planning, Recruitment (Sources), Selection (Process), Training (Need & types) and Performance Appraisal (Need & advantages)	10
5	Motivation	Meaning, Definition, Importance, Motivational techniques: Financial and Non- financial incentives. Theories of motivation: Maslow's Hierarchy needs theory, McGregor's theory X and Y. Theory Z by William Ouchi, Herzberg's Two Factor Theory.	10
6	Leadership	Meaning, Definition, Ingredients of leadership, Trait Theory of Leadership, <i>Leadership Styles</i> , Autocratic, Democratic and Free rein. Management Grid	5
7	Controlling	Meaning, Definition, Need for control, Steps in Control Process, and controlling Types of Control, Feed forward control, Concurrent control & feedback control	5

- 1) Principles of Management, P.C. Tripathi and P.N. Reddy, 4th Edition, Mcgraw Hill
- 2) Management, Stephen P. Robins and Marry Coulter, Pearsons pub.
- 3) Management, Stoner, Freeman, Gilbert, Pearsons Pub.
- 4) Essentials of Management, Weihrich and Koontz, Tata Mcgraw Hill
- 5) Principles & Practice of Management, L.M.Prasad, S. Chand and Sons

Solapur University, Solapur. Class – B.B.A.-I Sem-I Paper No.: 102 Business Communication

Total Marks: 100 University Exam: 70 Internal Assessment: 30

Objective: To acquaint students with importance of communication in business.

Unit	Name of the	Details	No. of
No.	topic		periods
1	Introduction to Communication	Communication- Meaning, Objectives, Importance and Process, Essentials of good communication, Barriers to communication and Overcoming communication barriers	10
2	Types of Communication	Written, Oral, Face-to-face, Silence – Merits and demerits of each type	10
3	Non- Verbal communication	Meaning, Nature, Importance, Medias/ Forms of Non-verbal communication, Kinesics and its elements, Concept of paralanguage.	10
4	Business Letter	Need and functions of business letters, Planning & layout of business letter, Kinds of business letters, Essentials of effective correspondence	10
5	Drafting of business letters	Application for employment and resume, Placing and fulfilling orders, Enquiries and replies, Sales letters, Circular letters, Complaints and follow-up	10
6	Reporting to Management	Principles of writing reports for management, Types of reports Structures of report, Preparation of information highlights, Use of graphs, presentation of reports, Meetings – Circulars, notice, agenda minutes, drafting resolutions.	10

- 1) Communication- C. S Rayudu- Himalaya Publishing House
- 2) Business Communication- Rai and Rai- Himalaya Publishing House
- 3) Business Communication- P.D. Chaturvedi and Mukesh Chaturvedi
- 4) Essentials of Business Communication- Rajendra Pal and J. S. Korlahalli- S. Chand and Sons.

Solapur University, Solapur B.B.A.-I Semester-I FINANCIAL ACCOUNTING

Paper No. : 103

Total Marks – 100

University Exam. 70

Internal Assessment – 30

Objectives -a) To develop awareness about accounting as a language of business.

b) To impart basic accounting knowledge as applicable to business.

Unit	Name of the	Details	No. of
No.	topic		periods
1	Accounting	Introduction, Meaning of Accounting, Procedural Aspects of Accounting – Objectives of Accounting – Functions of Accounting – Sub Field of Accounting – Accounting Concepts – Accounting Principles – Accounting Conventions, Fundamental Accounting Assumptions	10
2	Accounting Process and System	Nature of Accounting Transactions, Journal Entries, Posting of ledgers, Subsidiary books, Cashbook.	15
3	Depreciation	Depreciation Concept, Objectives of depreciation, Causes of Depreciation, Depreciation Methods- Straight line, Written down.	15
4	Trial Balance	Trial Balance Introduction, Objectives of Preparing trial balance, Methods of Preparation, adjusted trial balance, rules of preparing trial balance. Preparation of trial balance	10
5	Final accounts	Preparation final accounts for Proprietor	10

Problems need to cover on following topics- Journal Entry, ledger, Cashbooks, depreciation, Trail Balance and Final Account.

- 1 Advance Accountancy M.C.Shukla and Grewal
- 2 Advance Accountancy S.C.Jain and K.L.Narang
- 3 Advance Accountancy S.M.Shukla
- 4 Advance Accountancy R.L.Gupta and M.Radhaswami.
- 5 Financial Accounting- Dr. Kaustubh Arvind Sontakke

Solapur University, Solapur. Class: B.B.A.-I Semester –I

Subject: BUSINESS ECONOMICS –I (MICRO)

Paper No. : 104

Total Marks – 100

University Exam. 70

Internal Assessment – 30

Objectives:

- a) To provide basic knowledge of the micro economic theory.
- b) To enable students to apply this knowledge in business decision making.

Unit No.	Name of Topic	Details	No. of periods
	INTER ORDER CITION TO	1.1 Meaning, Nature, Scope	perious
1	INTRODUCTION TO MICRO ECONOMICS	1.2 Significance and limitations	10
	WICKO ECONOWICS	1.3 Business economics - features & Objectives 1.4 Business decisions - internal and External	
		2.1 Utility and law of diminishing marginal utility	
	CONSUMER	2.2 Demand function and law of demand	
2.	BEHAVIOR AND	2.3 Elasticity of demand- methods of	14
	DEMAND	Measurement - determinates & significance.	
		2.4 Concepts of revenue	
	PRODUCED DELLA VIOR	3.1 Production function	
3.	PRODUCER BEHAVIOR AND SUPPLY	3.2 Law of supply	10
	ANDSUPPLI	3.3 Concepts of costs - short run and long run	
		4.1 forms of market	
	PRODUCT MARKET	4.2 Equilibrium price - effect of shift in demand	
4.	AND PRICE	& supply	12
	DETERMINATION	4.3 Price and output determination in	
		a) Monopolistic Competition	
		b) Oligopoly	
		5.1 Marginal productivity theory of distribution	
		5.2 Land Market Rent - modern money of rent	
	FACTOR MARKET AND	5.3 Labour market wages - trade union and wages	14
5.	PRICE	5.4 Capital market interest - liquidity preference theory	
	DETERMINATION	5.5 Profit and entrepreneur	
		a) Risk and uncertainly theory	
		b) Innovation theory	

REFERENCE BOOKS:

- 1. Stonier and Hague: A Textbook of Economic Theory, Orient Longmans Ltd. (Latest edition).
- 2. Andrew Mas-Colell, Michael D. Whinston and Jerry R. Green, Micro Economic Theory, oxford University Press, New York, 1985.
- 3. J. M. Henderson and Richard E. Quandt., Micro Economic Theory, McGraw Hill Company, New York, 1971.
- 4. M. L. Seth, Micro Economics, Laxmi Narayan Agarwal, Agra, 1979.

- 5. M. L. Jhingan, Micro Economic Theory, Vikas Publication, New Delhi, 1982.
- 6. Amartya Sen, Choice, Welfare and Measurement, Oxford University Press, New Delhi, 1983.
- 7. Amartya Sen, on Economic Inequality, Oxford University Press, New Delhi, 1974.
- 8. Gupta, G. S., Managerial Economics, TaTa McGraw Hill Publishing Comp. Ltd., New Delhi, 1990.
- 9. Dean J., Managerial Economics, Prentice Hall, New Delhi, 1976.
- 10. Mithani, D.M., Managerial Economics, Theory and Applications, Himalaya Publishing House, New Delhi.
- 11. Ahuja, H. L., Advanced Economic Theory.
- 12. Mithani, D.M., Business Economics, Himalaya Publishing House, New Delhi

Solapur University, Solapur. Class -B.B.A.-I Sem-I **BUSINESS ORGANISATION & SYSTEMS Paper No. : 105**

Total Marks – 100

University Exam. 70

Internal Assessment – 30

Objectives

- a) To acquaint the students with various forms of business organization
- b) To make the students aware about developments in the business world.

Unit	Name of the Topic	Details	No. of Periods
1	Introduction of Business	Meaning, Scope and Evolution of Commerce & Industry, Industrial Revolution- its effects.	10
2	Business Sectors & Forms of	Business sectors -Private sector, Co-operative sectors, Public sector, Joint sector, Service sector, Various forms of business organizations – Sole Proprietorship,	15
	Business Organizations	Partnership firms, Joint Stock Companies, Co–operative Society, Features, Merits, Demerits & Suitability	
3	Merges & Acquisitions	Meaning, Types, Advantages, Legal procedural aspects in Merger & Acquisitions, Mergers in India.	5
4	Domestic Trade	Organization of Wholesale & Retail Trade - Recent Trends in Wholesale & Retailing. Malls and Super Markets –their effect on economy, FDI in Retail	15
5	Aids to Trade & Foreign Trade	Banking, Insurance, Transportation, Warehousing – Concept, Functions & Types Foreign Trade-Types, Advantages & Disadvantages	15

Books Recommended:

- 1. Modern Business Organization & Management by S. A. Sherlekar, Himalaya Publication
- 2. Business Environment Text and Cases By F. Cherunilam, Himalaya Publication
- 3. Business Organisations & Systems by Appannaiah, Ramnath, Gujarathi, Himalaya Publication
- 4. Modern Business Organization & Management by M. C.Shukla, S.Chand Publication

Solapur University, Solapur. B.B.A.-I Sem-I

Practicals on Management-I Paper No.: 106

Total Marks - 100 University Exam - 50 Intern

Internal Assessment - 50

Objectives

- a) To expose the student with current developments in business.
- b) To improve communication skill of the students.

Practicals

Student should maintain the Practical Book (Journal) for this subject. The practicals include following - .

- a) Communication Skills 5 speeches in one semester to be presented. Topics should be selected other than regular subjects.
- b) Business News Analysis 5 News items of minimum of 100 words should be analyzed and presented in one Semester (10 Marks)
- c) Book Review- Student should read one book related to Personality Development, Business Development, Industrist's biographies / autographies.
 (10 Marks)
- d) Industrial visit Report Minimum two business units (20 Marks)

At the end of semester, examination will taken by the university (One internal and One external examiner)

Examiners should ask the questions on the basis of Practical Book (Journal) maintained by the Students

(50 Marks)

Solapur University, Solapur.

B.B.A.- I Sem II BUSINESS ENVIRONMENT Paper No. : 201

Total Marks - 100 University Exam - 70

Internal Assessment – 30

Objectives: i) To provide basic knowledge of business environment

ii) To enable them for Formulating Appropriate Business Strategies.

Unit No.	Name of the topic	Details	No. of periods
1	Business and	1.1 Business & its objectives	10
	Business	1.2 Business environment & its Features	
	Environment	1.3 Internal Environment	
		1.4 External Environment	
		a) Micro b) Macro	
		1.5 Environmental Analysis – SWOT – merits & Demerits	
2	Economic	2.1 Meaning, Nature & Economic Factors	10
	Environment	2.2 New Economic Policy	
		a) Liberalization	
		b) Privatization	
		c) Globalization	
3	Social &	3.1 Meaning, Nature of Social & Cultural Environment	10
	Cultural	3.2 Social Responsibility – Need & Areas	
	Environment	3.3 Social Audit – Need type & Uses	
4	Technological	4.1 Technology & its Features	10
	Environment	4.2 Technological Dynamics	
		4.3 Transfer of technology & Regulations	
5	Political and	5.1 Political Systems & Institutions	10
	legal	5.2 Responsibilities of the State and its interventions	
	Environment	5.3 Corporate governance - need & importance	
6	Natural &	6.1 Natural Resources & Business	10
	Demographic	6.2 Human Resources & Business	
	Environment	6.3 Impact on business	

- 1 Business Environment K.Aswathappa
- 2 Business Environment Freancis Cherunilam, Himalaya
- 3 Management Policy and Strategic Management, R.M.Srivastava
- 4 Industrial Health and Safety Management- A.M.Sarma
- 5 Business Policy: Azar Kazmi.
- 6 Corporate Planning L.M.Prasad
- 7 Business Environment- Justin Paul.

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B.B.A.- I Sem II BUSINESS COMMUNICATION: II Paper No. : 202

Total Marks - 100 University Exam - 70

Internal Assessment - 30

Objective - To improve oral communication of students.

Unit	Name of the	Details	No. of
No.	topic		periods
1	Introduction	Meaning, nature and scope, Principles of effective oral communication, Techniques of effective speech, Media of oral communication (Face to face conversation, Teleconferences, Press Conference, Demonstration, etc.)	15
2	Oral Communication in organization	Formal Channels: Downward, upward communication channels in organization. Horizontal Informal Channels: Grapevine, Rumor etc. at organization	10
3	Oral Communication	Interviews: Meaning, Types, Conducting interviews, preparation for giving Interviews Public speaking, Speech preparation, concept of extempore speech.	10
4	Seminar , Conferences And GD	Concepts of Seminars conferences symposium, work-shops, orientation, refresher programs etc. <i>Group Discussions:</i> Concept, Preparing for GDs, parameters of evaluation	15
5	Use of Technology in Communication	Telephone, Fax, Internet, Intranet, Video Conferencing, Answering Machines, voice-mail, Audio, Visual aids used in organization etc.	10

- 1. Communication- C. S Rayudu- Himalaya Publishing House
- 2. Business Communication- Rai and Rai- Himalaya Publishing House
- 3. Business Communication- P.D. Chaturvedi and Mukesh Chaturvedi
- 4. Business Communication M. Vani Educational Balasubrahmanyan Books.

Solapur University, Solapur.

B.B.A.-I Semester-II Cost Accounting Paper No.: 203

Total Marks – 100

University Exam. 70

Internal Assessment – 30

Objective - To impart basic cost accounting knowledge as applicable to business.

Unit			No. of
No.	Name of the topic	Details	periods
1	Introduction to Cost Accounting	 Meaning, Nature, Scope Advantages and, objectives of cost Accounting Distinction between Financial & Cost Accounting, 	6
2	Elements of Cost	 Cost Classification and cost elements, Cost center, cost unit, Cost control and cost reduction Preparation of cost – Sheet 	8
3	Material Costing	 Stock Levels (Problems) Store Ledger (Problems on LIFO,FIFO, Simple Average and Weighted average methods) ABC Analysis 	8
4	Labour Costing	Remuneration and Incentive (Problems)Labour turnover (Problems)	8
5	Overheads	 Introduction of Overheads, Allocation of overheads,(Problems) Classification and Accounting of Overheads, Absorption of overheads 	8
6	Budget and Budgetary Control	 Concept of Budgets and Budgetary Control, Types of Budget (Problems on flexible budget) 	10
7	Marginal Costing and Break-even Analysis	 Concept of Marginal Cost& Marginal Costing, Break-Even analysis Practical application of Break-even analysis (Problems) 	12

Reference Books:

- 1. Principles of Management Accounting-Manmohan, Goyal S.N.
- 2. Management Accounting I.M. Pandey.
- 3. Management (Problems) Accounting Khan & Jain.
- 4. Management Accounting Nagrainam
- 5. Cost Accounting Jawahar Lal Tata McGraw hill.

Solapur University, Solapur. B.B.A.,I Sem,II Management of Business Services

Paper No. : 204

Total Marks - 100 University Exam-70 Internal Assessment - 30

Objectives: a) To create awareness about various services.

b) To develop understanding about management of services.

Unit No.	Name of the topic	Details	No. of periods
1	Introduction to Services	Concept, Goods and Services, features of Services, Importance, New Economic Policy and its impact on Service Sector, Growth of service industry in India. Classification of Services: Infrastructure of Services, Business Oriented Services, Trade Services, Social and Personal Services and Public Services.	7
2	Service Marketing Mix	Meaning, 7 Ps in Service Marketing, Service Product, Pricing the Service, Service Location and Channels of Services, Promotion and Communication of Services, People in services, Process in Services, Physical Evidence in Service	5
3	Management of Banking Service	Concept, Importance, Product and Pricing Policies, Physical Evidence at Banks, New trends in Banking, RBI- Its role and functions.	8
4	Management of Insurance Service	Concept, Importance, Types of Insurance Service, Pricing and Promotion, IRDA - Its role and functions.	10
5	Management of Hotel Services	Concept, Types of Hotels, Services provided at hotels, Locational Decisions, Pricing Policies, Promotion Policies, Physical Evidence at hotels.	15
6	Management of Telecommunication Services	Concept, Importance, Product Mix, Pricing and Promotion, TRAI :it's role and functions	15

REFERENCE BOOK

- 1. Vasanti Venugopal Raghu V.N. "Service Marketing".
- 2. Sasser, W.E., Olson, R., P., Wyokoff, D.D., "Management of Service Operations, Allyon & Bacon Inc.
- 3. Shiv Shankar "Service Marketing".
- 4. Reidenback E.R. & Pits, R.E., "Bank Marketing".
- 5. Seth Prem Nath, "Successful Tourism Management".
- 6. Colin J Coulson. Thomas Collier, "Service Management: Operating Decisions". Jha S.M. "Service Marketing", Himalaya Publishing House, Mumbai.
- 7. Kotler Philip (1996) "Marketing Management Analysis, Planning,
- 8. Implementation and Control", Prentice Hall of India Pvt. Ltd., New Delhi, 110 00

Solapur University, Solapur B.B.A.-I Sem-II Information Technology for Business

Paper No. : 205

Total Marks - 100

University Exam- 70

Internal Assessment – 30

Objective - To familiarize the students with the innovations in information technology.

Unit	Name of Topic	Details	No. of Periods
1	Introduction to Computer	History of computer, Generation of Computers, Block diagram of computer <i>Definition of Computer, Characteristics and Types. Basic Computer Hardware:</i> - Input Devices : Keyboard, Card Readers, Scanning devices (Bar Code, OMR, OCR, MICR), Light Pen, Mouse, Touch Screen, Digitizer, and Scanner. Output Devices : Printers: Impact and Non-impact, CRT, LCD, CD-Writer, DVD, Introduction to Web Camera, Modem.	8
2	Computer Memory	Concept, Internal and External Memory, Internal Memory- Types-RAM, SRAM, DRAM, ROM, PROM, EPROM, EEPROM. External Memory- Floppy Disk, Hard Disk, CD, DVD, ZIP drive.	8
3	Operating System	Different Operating Systems, Functions of Operating System, DOS- Files, Directory, Introduction to Windows O.S., Window Explorer, Print Manager, Control Panel, Desktop, My Computer, Settings, Find, Run, Study of Windows Accessories	6
4	Software	Concept of Software, System and Application Software, Computer Languages- Lower level language and Higher level language, Compiler and Interpreter.	6
5	Number Systems	Introduction to Binary, Octal, Hexadecimal system	4
6	Introduction to Internet	Concepts and definition, Internet service providers, Internet Browser, URL, Email, Voice mail, FAX, Messengers, Cookies, Search engines, uploading and downloading. Intranet and Extranet, WWW, <i>Internet Application in business Scenario</i> .	4
7	Introduction to MS Word	Starting and Closing Word for Windows, Creating & Saving Documents, Printing Documents, Working with Tools, Setting up multiple columns and sorting blocks	6
8	Introduction to Power Point	Power point basics, Creating presentation, working with graphics in power point, Show effect and Animation effects.	6
9	Introduction to MS Excel	Introduction to Excel, Data entry and Worksheet, Moving around in a Worksheet, Types of data, Formulas, Editing data in worksheet, Data Display, Formatting your data, Formatting and Calculations, Using functions in formulas Functions, Printing your Workbook, Working with Charts	6
10	E-Commerce	Concept, Types and Applications of E-Commerce M-Commerce	6

REFERENCE BOOK

- 1. Computer Fundamentals- P.K.Sinha and Priti Sinha-BPB Publication
- 2. E-Commerce-David Whitley TMGH Publication
- 3. E-Commerce David K. C. Laudon &C.G. Traver

Solapur University, Solapur. B.B.A.-I Sem-II Practicals on Management-II Paper No.: 206

Total Marks – 100 University Exam - 50 Internal Assessment - 50

Objectives

- c) To expose the student with current developments in business.
- d) To improve communication skill of the students.

Practicals

Student should maintain the Practical Book (Journal) for this subject. The practicals include following - .

- a) Communication Skills 5 speeches in one semester to be presented. Topics should be selected other than regular subjects. (10 marks)
- **b) Business News Analysis** 5 News items of minimum of 100 words should be analyzed and presented in one Semester (10 Marks)
- c) Interview Student should take interview of any one local entrepreneur and summary of the same to be written in Practical Book. (10 Marks)
- d) Industrial visit Report Minimum two business units

(20 Marks)

At the end of semester, examination will taken by the university (One internal and One external examiner)

Examiners should ask the questions on the basis of Practical Book (Journal) maintained by the Students

(50 Marks)